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SUPERIOR COURT OF CALIFORNIA
COUNTY OF LOS ANGELES

FILED
LOS ANGELES SUPERIOR COURT

NOV 19 2008

JOHN A. CLARKE, CLERK
gwh
BY ELMER SABALBURO, DEPUTY

LINDA CARLSON, on behalf of herself
and all other similarly situated,

CASE NO. ~~BC 321513~~

RC 371958

Plaintiffs,

RULING ON MOTIONS FOR CLASS
CERTIFICATION AND BIFURCATION

vs.

EHARMONY.COM, a California
Corporation; NEIL CLARK WARREN, an
individual; and Does 1 through 30,
inclusive,

Defendants.

Hearing date: September 25, 2008
Ruling date: November 19, 2008

After considering the moving, opposing, and reply papers and the arguments of
counsel at the hearing, the court now rules as follows:

**Plaintiffs' motion for class certification is GRANTED as to the general
proposed class and subclass 1 and DENIED as to subclass 2.**

Plaintiffs' motion for bifurcation is GRANTED.

1 **I. FACTUAL AND PROCEDURAL HISTORY**

2
3 eHarmony.com is a matchmaking website that excludes homosexual and bisexual
4 persons seeking same-sex matches from accessing its relationship matching services.
5 Plaintiffs bring a discrimination claim under the Unruh Civil Rights Act (Civ. Code, § 51
6 *et seq.*) and move to certify a class comprising:

7 All gay, lesbian, and bisexual individuals who have been and/or are
8 still denied full and equal accommodations, advantages, privileges, or
9 services offered to the public by eHarmony.com based on their sexual
10 orientation, at any time within the period of May 31, 2004, until resolution
11 of this action.

12 Plaintiffs also seek certification of two subclasses, defined as:

13 1) All gay, lesbian, and bisexual individuals who attempt or have
14 attempted to use eHarmony.com to be matched with an individual of the
15 same sex but were denied this service; and

16 2) All gay, lesbian, and bisexual individuals who are or have been
17 deterred from using eHarmony.com because eHarmony refuses to provide
18 its online matching services to gay, lesbian, and bisexual individuals
19 seeking same-sex matches.

20 Plaintiffs also move to bifurcate the trial into issues of class liability and
21 individual damages.

22 **II. CONTENTIONS**

23 Plaintiffs contend the proposed class meets all California class certification
24 requirements. Plaintiffs also contend bifurcation of liability and damages is appropriate
25 and efficient. Defendants contend the proposed class is not ascertainable and individual
26 issues will predominate. Defendants also contend the proposed class representative
27 cannot adequately represent the interests of the proposed class and further contend the
28 class action vehicle is not a superior form of adjudication.

1 **III. CLASS CERTIFICATION**

2
3 “When the question is of a common or general interest, of many persons, or when
4 the parties are numerous, and it is impracticable to bring them all before the court, one or
5 more may sue or defend for the benefit of all.” (Code Civ. Proc., § 382.) California
6 public policy favors class actions. (See *City of San Jose* (1974) 12 Cal.3d 447, 457; *Sav-*
7 *On Drug Stores* (2004) 34 Cal.4th 319, 340; *Howard Gunty Profit Sharing Plan v.*
8 *Superior Court* (2001) Cal.App.4th 572, 578 [“As a general proposition, class actions are
9 favored in California.”].)

10 Plaintiffs bear the burden of demonstrating that class certification is proper by a
11 preponderance of the evidence. (*City of San Jose, supra*, 12 Cal.3d at p. 460; *Sav-On*
12 *Drug Stores, Inc., supra*, 34 Cal.4th at p. 332.) To do so, they must “establish the
13 existence of both an ascertainable class and a well-defined community of interest among
14 the class members.” (*Linder v. Thrifty Oil Co.* (2000) 23 Cal.4th 429, 435.) The
15 community of interest requirement has three essential elements: “(1) predominant
16 questions of law or fact; (2) class representatives with claims or defenses typical of the
17 class; and (3) class representatives who can adequately represent the class.” (*Ibid.*)
18 Plaintiffs must also demonstrate that the class procedure is superior to other forms of
19 adjudication. (*Reese v. Wal-Mart Stores, Inc.* (1999) 73 Cal.App.4th 1225, 1234.)

20 The focus of the court is not on whether plaintiffs can affirmatively prove their
21 claims at trial, but rather, whether the class action “will splinter into individual trials,”
22 given the disputed facts and defendants’ due process right to present individual evidence
23 on the triable issues. (See *Kennedy v. Baxter Healthcare Corp.* (1996) 43 Cal.App.4th
24 799, 810.) However, “issues affecting the merits of a case may be enmeshed with class
25 action requirements, such as whether substantially similar questions are common to the
26 class and predominate over individual questions or whether the claims or defenses of the
27 representative plaintiffs are typical of class claims or defenses.” (*Linder, supra*, 23
28 Cal.4th at p. 443.) Thus, class certification analysis often requires referring to the legal

1 foundation of the underlying claims not to review the merits, but to evaluate whether
2 common questions of law or fact will predominate over individual ones.

3 The Unruh Civil Rights Act provides that “[a]ll persons within the jurisdiction of
4 this state are free and equal, and no matter what their . . . sexual orientation are entitled to
5 full and equal accommodations, advantages, facilities, privileges, or services in all
6 business establishments of every kind whatsoever.” (Civ. Code, § 51, subd. b.) “‘Sexual
7 orientation’ means heterosexuality, homosexuality, and bisexuality.” (Civ. Code, § 51,
8 subd. e(6); Gov. Code, § 12926, subd. q.) In enacting the 2005 amendments to the Unruh
9 Act, which enumerated sexual orientation as a basis of unlawful discrimination, the
10 Legislature declared, “The Unruh Civil Rights Act was enacted to provide broader, more
11 effective protection against arbitrary discrimination. California’s interest in preventing
12 that discrimination is longstanding and compelling.” (Cal. Leg. Serv. 420 (2005) A.B.
13 1400, § 2, subd. a.)

14
15 **A. Ascertainability**

16
17 A “class is ascertainable if it identifies a group of unnamed plaintiffs by describing
18 a set of common characteristics sufficient to allow a member of that group to identify
19 himself or herself as having a right to recover based on the description.” (*Bartold v.*
20 *Glendale Federal Bank* (2000) 81 Cal.App.4th 816, 828.) The identification of
21 individual class members, however, is not required at the class certification stage. (See
22 *Daar v. Yellow Cab Co.* (1967) 67 Cal.2d 695, 706 [distinguishing the necessity of
23 establishing the existence of an ascertainable class from that of identifying individual
24 members claiming damages].)

25 All of the proposed class definitions first limit class members to “gay, lesbian, and
26 bisexual” individuals. The 2005 amendments to the Unruh Act encompass precisely such
27 a class of persons; thus, this part of the proposed class is ascertainable.
28

1 1. General proposed class

2
3 The second portion of the proposed general class definition relates to those who
4 allegedly have been “denied” services. “Deny” can mean “withhold,” and “withhold”
5 can mean to keep something from another. (Ballantine’s Law Dict. (3d ed. 1969); see
6 also *Angelucci v. Century Supper Club* (2007) 41 Cal.4th 160, 168 [interpreting the U.S.
7 Constitution to indicate that a victim is denied rights even “if the victim is a passive
8 sufferer of discrimination rather than a person who expressly demands his or her rights
9 and is refused.”].)

10 Plaintiffs seek only declaratory and injunctive relief for general class members.
11 To identify such members, plaintiffs propose providing effective notice through
12 publication and presenting claims under penalty of perjury or through special master
13 proceedings.

14 Defendants do not dispute the ascertainability of the proposed general class, other
15 than submitting a blanket statement that the class is not ascertainable. Defendants
16 acknowledge that eHarmony.com does not offer same-sex matching services, which is
17 the functional equivalent of denying such services to plaintiffs.

18 The court finds that plaintiffs have presented sufficient evidence, under the
19 preponderance standard, to demonstrate that the proposed general class is ascertainable.

20
21 2. Subclass 1

22
23 The definition of subclass 1 limits the proposed class members to only those who
24 have attempted to use the matching services of eHarmony.com but were denied.

25 Defendants first argue that “attempt” is amorphous under the law. In addition,
26 defendants rely on *Weaver v. Pasadena Tournament of Roses* (1948) 32 Cal.2d 833 to
27 support their claim that the “attempt” class is not ascertainable. In *Weaver*, plaintiffs
28 sought to certify a class of individuals who, while in line to purchase advance tickets to
the 1947 Rose Bowl, received proper identification stubs but were denied the opportunity

1 to purchase such tickets. Of those who waited for advance tickets, some went to the box
2 office on game day with their identification stubs and demanded tickets. Although they
3 tendered the admittance fee, those individuals were denied admission. The trial court
4 determined class adjudication was improper. (*Id.* at 835, 836.)

5 The reliance is misplaced. The California supreme court upheld the denial of class
6 adjudication in *Weaver* because the proposed class was overbroad and, as defined, would
7 include persons who may not even have attempted to gain admission to the Rose Bowl on
8 game day. Thus, the class was not ascertainable by its very definition. (See also
9 *Angelucci, supra*, 41 Cal.4th at p. 170 [discussing *Weaver, supra*, on these grounds].)

10 Here, plaintiffs present e-mail evidence that 224 unique gay, lesbian, or bisexual
11 individuals attempted to use eHarmony's services from May 31, 2004 to October 10,
12 2007 but were denied. The evidence documents that these persons tried, i.e., attempted,
13 to use the services of eHarmony. eHarmony's responses to the e-mail inquiries indicate
14 that eHarmony does not provide same-sex matching services. Thus, the common
15 characteristics of these individuals include their non-heterosexual orientation, their
16 attempts to use same-sex matching services through eHarmony, and their denial of such
17 services by eHarmony.

18 Plaintiffs have met their burden of demonstrating the ascertainability of the
19 "attempt" subclass. The court finds that subclass 1 is ascertainable.

20 21 3. Subclass 2

22
23 The definition of subclass 2 limits the proposed class members to only those who
24 were deterred from using the matching services of eHarmony.com because of
25 eHarmony's refusal to provide such services.

26 "If the rights of each member of the class are dependent upon facts applicable
27 only to him, there is not the requisite ascertainable class required for a representative
28 suit." (*Daar*, 67 Cal.2d, at p. 705.) When defining a subclass requires delving into

1 significant and substantial individualized facts, the question also becomes one of
2 predominance. (See *id.* at p. 706.)

3 Arguing against the ascertainability of this subclass, defendants list seven different
4 factual questions that would prove deterrence only through individualized evidence—that
5 plaintiffs: (1) are of homosexual orientation; (2) had knowledge of eHarmony, including
6 that the website does not provide same-sex matching; (3) were single; (4) desired to use
7 eHarmony's services; (5) would have paid for services through eHarmony; (6) decided
8 not to use eHarmony based on their knowledge; and (7) but for their knowledge of
9 eHarmony, plaintiffs would have purchased eHarmony services.

10 Plaintiffs rely primarily on *Int'l Brotherhood of Teamsters v. United States* (1977)
11 431 U.S. 324. In *Teamsters*, the federal government brought a suit alleging racially
12 discriminatory hiring practices. Although the suit was not a class action per se, the
13 Supreme Court treated the minority workers as a class with three subdivisions. One
14 subclass included existing employees deterred from applying for promotions based on the
15 discriminatory practices. The court found that these incumbent employees were not
16 barred from asserting discrimination claims.

17 Even accepting the parallels of the issue before the Supreme Court and that of
18 class certification here, the *Teamsters* logic cannot be applied in this instance. The court
19 in *Teamsters* dealt with incumbent minority employees who were already ascertainable
20 based on their employment records. (See *id.* at p. 364.) Thus, the realm in which the
21 high court operated was defined not solely by deterred status, but also by clear
22 documentation of eligible class members.

23 Deterrence is inherently a subjective inquiry. Each class member would be
24 deterred not based on a set of objective, common facts, but rather would have individual
25 reasons for abstaining from attempting to use eHarmony's services. These individual
26 facts would overwhelm common issues of fact and law. Plaintiffs have not met their
27 burden of proving otherwise.

28 The court finds that subclass 2 is not ascertainable.

1 **B. Predominance of Common Questions of Law and Fact**

2
3 Class certification is proper where “the issues which may be jointly tried, when
4 compared to those requiring separate adjudication, are so numerous or substantial that the
5 maintenance of a class action would be advantageous to the judicial process and to the
6 litigants.” (*Brown v. The Regents of the University of California* (1984) 151 Cal.App.3d
7 982, 989.) The relevant inquiry is “whether there are issues common to the class as a
8 whole sufficient in importance so that their adjudication on a class basis will benefit both
9 the litigants and the court.” (*Vasquez v. Superior Court* (1971) 4 Cal.3d 800, 811.)
10 Common issues predominate when they would be “the principal issues in any individual
11 action, both in terms of time to be expended in their proof and of their importance.” (*Id.*
12 at p. 810.) In determining whether common issues predominate, the court must consider
13 both plaintiffs’ legal theories and defendants’ affirmative defenses. (*Walsh v. IKON*
14 *Office Solutions, Inc.* (2007) 148 Cal.App.4th 1440, 1450.)

15 In addition to foundational evidence, six inquiries are relevant either to proving a
16 violation or to raising a defense in an Unruh Act action; namely, whether the: (1) alleged
17 discrimination arises out of provision of goods, services or facilities; (2) alleged
18 discrimination is based on a personal characteristic of plaintiffs—here, sexual orientation;
19 (3) alleged discriminator is a “business establishment”; (4) alleged discrimination is
20 intentional and arbitrary in violation of the Act; (5) alleged discrimination is permitted or
21 preempted by another statute; and (6) alleged discrimination is privileged under a
22 constitutional right. (Cal. Civ. Practice Civ. Rights Lit. (2008) § 2:4.) Damages under
23 the Unruh Act merely require a finding of liability; no proof of actual damages is
24 required. (See *Koire v. Metro Car Wash* (1985) 40 Cal.3d 24, 33 [“[B]y passing the
25 Unruh Act, the Legislature established that arbitrary sex discrimination by businesses is
26 *per se* injurious.”].)

27 Of the above inquiries related to liability under the Unruh Civil Rights Act
28 (numbers 1 through 4), three are based entirely on characteristics of the defendants. Even
the second, which requires evidence of the sexual orientation of individual class

1 members, also relates to the basis of defendants' alleged discriminatory practices. As for
2 the kind of evidence required to raise affirmative defenses in the final two areas above,
3 neither relates to individual characteristics of class members. In short, the majority of the
4 evidence required to prove either the claim or any affirmative defenses relates not to
5 individual class members, but to eHarmony or other legal constructs.

6 Plaintiffs also submit that common questions exist relating to the appropriate
7 statute of limitations, form of declaratory and injunctive relief, and calculation of
8 statutory damages.

9 In support of their claim that individual facts predominate over the legal question
10 at issue, defendants rely on *Bartlett v. Hawaiian Village, Inc.* (1978) 87 Cal.App.3d 435.
11 *Bartlett* is readily distinguishable and not persuasive. In that case, the court upheld the
12 denial of class certification of a group of disparate persons whose class definition
13 centered on the denial of admission to a public bathhouse. The nine potential subclasses
14 were based on distinct individual characteristics such as effeminacy, race, age, and
15 obesity. The factual evidence required to prevail for a hypothetical class member in the
16 race subclass in *Bartlett* would not be the same for another in the subclass based on age.
17 Common questions would not predominate. Here, on the contrary, class members are
18 bound by the commonality of sexual orientation, a class of persons the law seeks to
19 protect from unlawful discrimination.

20 Defendants also list five individualized questions of fact they believe each
21 "attempt" subclass member must prove to prevail: (1) homosexual orientation; (2)
22 visiting the eharmony.com website; (3) intent to use eHarmony matching services; (4)
23 attempt to select a same-sex match; and (5) no further attempt to use eHarmony services
24 because same-sex matches were unavailable. Of these, only the first four are relevant,
25 and these last three may even be consolidated into "attempt." The fifth—that class
26 members "did not continue to try to use eHarmony because of their inability to select [a
27 same-sex] option"—is not. A putative class member should not have to make multiple
28 attempts to select an option that does not exist.

1 Defendants' four remaining evidentiary requirements are readily met. Proof of
2 sexual orientation is already required under the law. As plaintiffs point out, a simple
3 declaration should suffice. In addition, the 224 e-mails already submitted may serve
4 several purposes; first, as evidence of logging on to www.eharmony.com (defendants'
5 second requirement), because it appears to be possible to contact eHarmony only via the
6 company's website. The text of the e-mails also demonstrates an intent to use eHarmony
7 services (third) as well as an attempt to find a same-sex match (fourth). Two of the users
8 even wrote that they completed the questionnaire, which took one at least one hour, only
9 to find that eHarmony did not offer same-sex matching. Providing such e-mails does not
10 seem unreasonably burdensome, particularly since those defendants have already
11 provided cover more than three years. The court is not persuaded that the individual
12 foundational evidence is so significant or substantial to overwhelm the predominance of
13 common questions.

14 Defendants also argue that individual questions will predominate in the "deterred"
15 subclass; however, since the court finds that the "deterred" subclass is not ascertainable,
16 this line of inquiry is moot.

17 The majority of questions of law and fact are common to all proposed class
18 members. The individual foundational evidence required to prove the claim is not so
19 significant or substantial so as to destroy predominance. Thus, the court finds that
20 common questions of law and fact predominate.

21 22 **C. Typicality of Claims**

23
24 Typicality turns on whether a sufficient relationship exists between the injury to
25 the named plaintiff and the conduct affecting the class. A plaintiff's claim is typical if it
26 arises from the same event or practice or course of conduct that gives rise to the claims of
27 other class members, and if his or her claims are based on the same legal theory. A class
28 representative's claims are typical if the individual facts applicable to the representative
are very similar, but not necessarily identical, to the facts common to the class. (*Hanlon*

1 v. *Chrysler Corp.* (9th Cir. 1998) 150 F.3d 1011, 1020 [class representative's claims are
2 typical "if they are reasonably co-extensive with those of absent class members; they
3 need not be substantially identical"].) The similarity must be such that the named
4 representative has a motive to obtain relief on behalf of the class. (*Classen v. Weller*
5 (1983) 145 Cal.App.3d 27, 45.)

6 Like the proposed class members, Mr. Cardin was denied same-sex relationship
7 matching services by eHarmony. Defendants do not challenge typicality.

8 The court finds the named plaintiff's claim is typical of class claims.

9
10 **D. Adequacy of Representation**

11
12 Adequacy of representation depends on whether plaintiff's attorney is qualified to
13 conduct the litigation and whether the named plaintiff's interests are not antagonistic, or
14 in conflict with, to the interests of the other class members. (*McGhee v. Bank of America*
15 (1976) 60 Cal.App.3d 442, 450.) "Only a conflict that goes to the very subject matter of
16 the litigation will defeat a party's claim of representative status." (*Richmond v. Dart*
17 *Industries, Inc., supra*, 29 Cal.3d at p. 470.) "Most differences in situation or interest
18 among class members . . . should not bar class suit." (*Id.* at p. 473.)

19 Defendants provide three reasons why Mr. Cardin is unfit to represent the class,
20 arguing first that he does not understand how eHarmony's matching services work. They
21 also submit that Mr. Cardin cannot articulate the relief sought on behalf of the class.
22 Defendants footnote their final claim proposing that Mr. Cardin is unfit because his
23 concerns as a homosexual man differ from any potential bisexual class members.
24 Defendants do not contest the qualifications of the attorneys.

25 Plaintiffs offer substantial evidence that Mr. Cardin will adequately represent the
26 class. His deposition testimony reflects that he understands the claim, i.e.,
27 discrimination, and the relief sought, i.e., full access to eHarmony's services, as well as
28 could be expected of any lay person. Mr. Cardin also is not required to understand the
internal mechanisms of eHarmony's matching process. In fact, he could not know how

1 the matching process worked. eHarmony requested and this court granted relief from
2 responding to discovery requests concerning such information. Furthermore, by
3 defendants' own admission, a potential user must select the type of match (man seeking
4 woman or woman seeking man) before she or he can proceed beyond the registration
5 page. Mr. Cardin cannot be expected to know about a process to which he has no access.
6 Finally, the fact that he is gay, as opposed lesbian or bisexual, is irrelevant to the issue of
7 class certification.

8 The court finds that the proposed class has adequate representation.

9
10 **E. Class Action as a Superior Form of Adjudication**

11
12 Courts are required to weigh carefully the respective benefits and burdens and to
13 allow maintenance of the class action only where substantial benefits accrue both to
14 litigants and the courts. (*Linder, supra*, (2000) 23 Cal.4th at p. 435.)

15
16 **1. Numerosity**

17
18 When class members are so numerous that joinder is impracticable, the class
19 vehicle may substantially benefit the litigants and courts. (See *Rose v. City of Hayward*
20 (1981) 126 Cal.App.3d 926, 934 [34 members sufficient to sustain class adjudication];
21 *Hebbard v. Colgrove* (1972) 28 Cal.App.3d 1017, 1030 [28 members sufficient].)

22 Plaintiffs estimate the class to number in the thousands based on two calculations
23 extrapolated from existing data. Defendants also admit that 224 individuals submitted e-
24 mails to eHarmony documenting their inability to use eHarmony's matching services to
25 seek same-sex matches during the relevant period. Most appear to be eligible for class
26 membership.

27 The court finds the proposed class sufficiently numerous such that joinder is
28 impracticable.

1 2. Adequacy of Statutory Remedies

2
3 One function of the class action is to “provide[] small claimants with a method of
4 obtaining redress for claims which would otherwise be too small to warrant individual
5 litigation.” (*Richmond v. Dart Industries, Inc.* (1981) 29 Cal.3d 462, 469.) “The class
6 action has been held appropriate when numerous parties suffer injury of insufficient size
7 to warrant individual action and when denial of class relief would result in unjust
8 advantage to the wrongdoer.” (*Blue Chip Stamps v. Superior Court* (1976) 18 Cal.3d
9 381, 385; see also *Daar, supra*, 67 Cal.2d at p. 715 [finding that when recovery was so
10 small that individual action would be economically unfeasible, defendants would retain
11 the benefits of its alleged wrongs absent a class action].) “[T]he possibility of a potential
12 recovery for each class member larger than a nominal sum does not militate against the
13 maintenance of such an action.” (*Collins v. Rocha* (1972) 7 Cal.3d 232, 238.)

14 Defendants argue that the availability of minimum statutory damages are adequate
15 and thus render the class action vehicle inappropriate. The availability of the \$4000
16 minimum damage award and attorneys’ fees for the prevailing plaintiff is enough,
17 defendants claim, to incentivize truly aggrieved individuals to bring suit. According to
18 defendants, this incentive effectively eliminates the efficiency of the class action, thereby
19 destroying superiority. Defendants rely heavily on *Reese, supra*, 73 Cal.App.4th 1225
20 which recites “[t]here are enough incentives built into the [Unruh Act] that any person
21 who truly feels individual aggrieved by defendant’s Ladies Day practice will file suit.”
22 (*Ibid.* at p. 1232, 1235.) In *Reese*, the court upheld the denial of class certification. The
23 court agreed with the trial court’s finding that class adjudication was not superior, in part
24 because the statutory remedies available to the sole plaintiff were adequate, providing for
25 actual damages and equitable remedies.

26 ~~The court is not persuaded. As the *Reese* court recognized, the “possibility of a~~
27 ~~larger-than-nominal recovery does not preclude class action treatment.” (*Id.* at p. 1235.)~~
28 The availability of both a statutory minimum award and attorneys’ fees if plaintiffs
should prevail does not mean that the class action vehicle is inappropriate because

1 individual litigation is adequate. Furthermore, the *Reese* plaintiff presented no evidence
2 of any other person who was even remotely aggrieved by the Ladies Day special. Here,
3 e-mail evidence documents that at least 224 individuals were interested in same-sex
4 matching services through eHarmony. Of those, at least some, if not the majority, are
5 plausible class members.

6 That the putative class may have suffered no actual injuries or damages seems to
7 evince precisely the kind of protection the California Supreme Court envisioned. (See
8 *Daar, supra*, 76 Cal.2d at p. 715; *Richmond, supra*, 29 Cal.3d at p. 469.) The injury here
9 may not be a question of small size, but one of actual existence. Moreover, the law
10 recognizes that an injured party may suffer no actual damages in an Unruh claim. A
11 prevailing party claiming the statutory minimum award is not required to show actual
12 damages. (See *Koire, supra*, 40 Cal.3d, at p. 33.)

13 Finally, plaintiffs present evidence that the Unruh Act incentives may not be
14 enough to sustain individual action. Both of the prior named plaintiffs, who initially
15 agree to withstand the responsibilities of class representative, were unable to continue
16 acting in such capacity for personal reasons; one due to a death in the family, the other
17 due to a desire to protect small children from media scrutiny or other social stigma. It
18 seems reasonable to assume that such circumstances also would have warranted dropping
19 an individual cause of action.

20 21 3. Costs versus Benefits of Class Action Adjudication

22
23 In determining the superiority of a class action, the court weighs the costs and
24 benefits of adjudicating the litigants' claims in the class setting. The court considers the
25 benefits to the litigants and the public as well as to the court. (*Reyes, supra*, 196
26 Cal.App.3d at p. 1271.) "[One] factor in determining feasibility of the group approach is
27 the probability each member will come forward ultimately, identify himself and prove his
28 separate claim to a portion of the total recovery." (*Blue Chip Stamps, supra*, 18 Cal.3d at
p. 386.)

1 Defendants argue that class certification is improper because thus far, only one
2 lawsuit has been filed in the approximately nine years eHarmony has been providing
3 relationship matching services. Defendants seem to argue that because Mr. Cardin is the
4 only named plaintiff, class treatment provides insufficient returns on the time and energy
5 investments required of the litigants and the court.

6 However, that only one person is currently named in this matter does not mean
7 that only one person has an interest in the outcome of this lawsuit. As previously
8 discussed, the two prior named plaintiffs have a demonstrated interest in this claim. It
9 also seems probable that at least some, if not most, of the 224 individuals who e-mailed
10 eHarmony inquiring about same-sex matching would come forward to make their claim.
11 The courts would substantially benefit from avoiding repetitious litigation. In addition,
12 the court notes that the enumeration of "sexual orientation" as a prohibited basis of
13 discrimination took effect not even four years ago.

14 Defendants also argue that the class vehicle will impose unnecessary class
15 management and other administrative burdens on the court, which would be eliminated in
16 the absence of class treatment. Plaintiffs contend the convenience of class adjudication
17 would provide substantial benefits to the litigants and the court as the claim would be
18 adjudicated just once and plaintiffs would avoid inconsistent judgments. In addition, one
19 determination would bind all plaintiffs, benefitting defendants. Class treatment also
20 would reduce future drain on judicial resources. Finally, the action may bring substantial
21 benefits to the public by serving the compelling state interest in redressing unlawful
22 discrimination.

23 Defendants lastly claim that class certification will be unjust, potentially leading to
24 fraud as well as a damages award of more than \$2.1 billion. The court presumes
25 defendants calculated this figure by multiplying 546,000 (the high-end estimation of
26 single gay, lesbian, and bisexual persons in California) by the \$4000 statutory minimum
27 award to arrive at \$2,184,000,000. Plaintiffs, however, seek only declaratory and
28 injunctive relief for the putative general class members. Defendants' figure is thus
inflated.

1 Not only do defendants exaggerate the potential damage amount, but also they
2 seem to imply that the statutory minimum is unfair. Defendants cannot claim
3 simultaneously that the statutory minimum is adequate as to individual lawsuits, but
4 unfair as to a class action. Defendants also seem to set aside the fact that damages are
5 awarded only if plaintiffs prevail on the merits.

6 Upon consideration of the whole, the court finds plaintiffs have shown, by a
7 preponderance of the evidence, that class treatment is a superior form of adjudication.
8 The putative class members are sufficiently numerous to make joinder impractical. The
9 availability of the minimum statutory remedy, even in the absence of actual damages,
10 only reinforces the need for class adjudication as the actual injuries allegedly suffered are
11 small if they exist at all. The convenience of litigating the claim in one instance provides
12 substantial benefits to litigants, the court, and the public.

13 The court finds that class treatment is a superior form of adjudication.

14 For all of the foregoing reasons, the court finds that the proposed general class and
15 subclass 1 are certifiable.

16 17 **IV. BIFURCATION**

18
19 Section 598 of the California Code of Civil Procedure authorizes the trial court to
20 bifurcate issues to serve "the ends of justice" or to promote "the economy and efficiency
21 of handling the litigation." Bifurcating the issue of liability from that of individualized
22 relief is a recognized appropriate and efficient means of conducting litigation. (*Dept. of*
23 *Industrial Relations v. UI Video Stores, Inc.* (1997) 55 Cal.App.4th 1084, 1097.)
24 Bifurcation is particularly well-suited to class action procedures, in which common issues
25 of liability must be shown before individualized damages can be addressed. "A
26 bifurcated procedure allows the class representative to try common issues to final
27 judgment. . . . If the class representative prevails on the common issues, . . . individual
28 issues may be resolved in a second trial." (3 Newberg & Conte (4th ed. 2002) *Newberg*
on Class Actions § 9:53 at pp. 429-30.)

1 Plaintiffs move to bifurcate the issue of class liability and individual damages.

2 Defendants do not oppose plaintiffs' motion for bifurcation.

3 The court finds that bifurcation of liability and damages is appropriate.

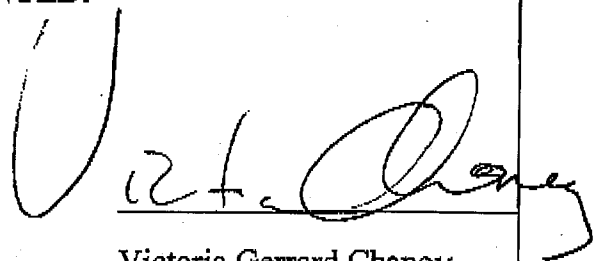
4
5 In sum:

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7 **Plaintiffs' motion for class certification is GRANTED as to the general class**
8 **and subclass 1 and DENIED as to subclass 2.**

9 **Plaintiffs' motion for bifurcation is GRANTED.**

10 IT IS SO ORDERED.

11 Dated: 11/19/2008



12
13 Victoria Gerrard Chaney

14 Judge
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